



"Accepting the Challenge"

Public Sector Compensation Disclosure Report
For the year ended December 31, 2019



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Independent Auditor's Report

To the Board of Trustees of Brandon School Division

Opinion

We have audited the Schedule of Compensation (the Schedule) of **Brandon School Division** (the Organization) for the year ended December 31, 2019 and a summary of significant accounting policies.

In our opinion, the accompanying Schedule is prepared, in all material respects, in accordance with The Public Sector Compensation Disclosure Act (the Act).

Basis for Opinion

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Schedule* section of our report. We are independent of the Organization in accordance with the ethical requirements that are relevant to our audit of the Schedule in Canada, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Emphasis of Matter - Basis of Accounting and Restriction on Distribution and Use

We draw attention to Note 1 to the Schedule, which describes the basis of accounting. The Schedule is prepared to assist the Organization to meet the reporting requirements of the Act referred to above. As a result, the Schedule may not be suitable for another purpose. Our report is intended solely for the Directors of the Organization and should not be distributed to or used by parties other than the Directors of the Organization. Our opinion is not modified in respect of this matter.

Responsibilities of Management and Those Charged with Governance for the Schedule

Management is responsible for the preparation of the Schedule in accordance with the Act, and for such internal control as management determines is necessary to enable the preparation of the Schedule that is free from material misstatement, whether due to fraud or error.

In preparing the Schedule, management is responsible for assessing the Organization's ability to continue as a going concern, disclosing, as applicable, matters relating to going concern and using the going concern basis of accounting unless management either intends to liquidate the Entity or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Organization's financial reporting process.

Auditor's Responsibilities for the Audit of the Schedule

Our objectives are to obtain reasonable assurance about whether the Schedule as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the Schedule.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:



- Identify and assess the risks of material misstatement of the Schedule, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Organization's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates, if any, and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Organization's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the Schedule or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Organization to cease to continue as a going concern.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

BDO Canada LLP

Chartered Professional Accountants

Brandon, Manitoba
May 29, 2020

**BRANDON SCHOOL DIVISION
PUBLIC SECTOR COMPENSATION DISCLOSURE REPORT
FOR THE YEAR ENDED DECEMBER 31, 2019**

PART A

Compensation paid to Board of Trustee members by the Brandon School Division amounted to \$144,761.90 in aggregate.

PART B

Compensation paid to individual trustees of the Brandon School Division.

Name	Position	Compensation
Bambridge, S	Trustee	17,320.00
Bartlette, P	Trustee	16,229.96
Fallis, K	Trustee	15,982.96
Kejick, D	Trustee	15,963.96
Letain, L	Trustee	15,813.96
Montague, S	Trustee	16,229.96
Murray, J	Trustee	15,813.96
Ross, L	Trustee	20,241.00
Sumner, K	Trustee	11,166.14

PART C

The Public Sector Compensation Disclosure Act (Act) requires disclosure of individual compensation paid to staff, where such annual compensation is Seventy Five Thousand (\$75,000) or more.

Compensation, as defined in the Act, includes the total value of salary payments, allowances, overtime payments, retirement or severance payments, vacation or other payouts, retroactive earnings and taxable benefits.

The following employees received compensation from the Brandon School Division in excess of Seventy Five Thousand (\$75,000).

Employee Name	Position/Classification	Compensation
Adams, V	Administrator II	109,738.16
Peirson, M	Administrator II	104,346.85
Jamora, E	Assistant Secretary-Treasurer	127,191.80
Gustafson, M	Assistant Superintendent	160,282.32
Mcfadzen, E	Assistant Superintendent	150,550.02
Cramer, C	Director of Facilities and Transportation	107,564.34
Otukoya, O	Director of Human Resources	85,468.30
Ewasiuk, W	Director of Management and Information Systems Technology	127,023.55
Leboutillier, M	Network Services Specialist	78,907.67
Kean, A	Network Services Specialist/Project Manager	88,714.84
Aston, B	Principal	124,447.87
Cobbe, C	Principal	142,801.16

Employee Name	Position/Classification	Compensation
Cords, S	Principal	113,484.63
Czarnecki, C	Principal	108,017.96
Filewich, L	Principal	109,588.26
Gilleshammer, S	Principal	122,536.60
Harrison, S	Principal	114,876.84
Kendzierski, M	Principal	122,996.92
Laluk, C	Principal	119,072.88
Lim, D	Principal	121,975.54
Lombaert, J	Principal	126,714.68
Mcdonald, G	Principal	87,446.58
Miller, B	Principal	124,041.56
Ridgen, B	Principal	138,363.10
Seekings, K	Principal	138,462.10
Shamray, R	Principal	138,233.29
Stallard, R	Principal	123,863.80
Thomson, M	Principal	113,812.42
Tomlinson, R	Principal	116,692.46
Twordik, B	Principal	132,635.86
Vickers, P	Principal	128,857.06
Voutier, A	Principal	131,209.06
Warwaruk, N	Principal	121,051.38
Labossiere, D	Secretary-Treasurer	165,545.61
Berezka, K	Specialist	99,027.45
Dvorak, D	Specialist	93,352.80
Eberts, E	Specialist	101,788.52
Martin, A	Specialist	98,226.00
Mcguire-Holder, A	Specialist	107,765.40
Mitri, V	Specialist	103,500.34
Nevill, C	Specialist	96,121.46
Stephens, B	Specialist	98,223.48
Wilson, M	Specialist	103,454.18
Wyzlic, B	Specialist	98,221.08
Casavant, M	Superintendent	192,565.35
Day, R	Supervisor of Facilities	90,452.00
Harkness, R	Supervisor of Transportation	84,867.47
Adamski, J	Teacher	87,076.86
Affleck, B	Teacher	86,069.20
Akins, K	Teacher	82,930.23
Allum, B	Teacher	85,597.39
Alston, B	Teacher	91,954.92
Anderson, C	Teacher	91,950.02
Anderson, J	Teacher	91,954.92
Appel, R	Teacher	81,484.54
Armour, J	Teacher	91,954.92
Arthur, V	Teacher	91,952.92
Ash, A	Teacher	87,081.78

Employee Name	Position/Classification	Compensation
Aston, K	Teacher	91,954.92
Atkinson, J	Teacher	97,415.17
Bahniuk, K	Teacher	82,401.59
Baker, A	Teacher	87,081.78
Baker, S	Teacher	91,954.92
Balkwill, R	Teacher	88,839.02
Ballingall, T	Teacher	101,667.58
Banks, K	Teacher	91,950.02
Baraniuk, S	Teacher	87,081.78
Baranyk, H	Teacher	91,954.92
Baranyk, S	Teacher	93,653.93
Barker, C	Teacher	81,383.32
Bartley, S	Teacher	87,664.38
Bath, S	Teacher	101,665.74
Battersby, C	Teacher	87,081.78
Beals, T	Teacher	97,059.34
Beaney, D	Teacher	92,726.53
Beckwith, G	Teacher	86,627.12
Been, E	Teacher	97,058.48
Bell, B	Teacher	91,954.92
Bell, M	Teacher	87,077.74
Benson, I	Teacher	92,098.67
Benson, R	Teacher	91,954.92
Bessette, N	Teacher	81,012.22
Biech, C	Teacher	85,649.84
Birch, W	Teacher	81,036.31
Blaine, C	Teacher	91,425.26
Boguski, R	Teacher	101,496.72
Bolton, B	Teacher	101,494.68
Bower Church, C	Teacher	81,478.92
Boyd, R	Teacher	87,079.74
Braaksma, J	Teacher	86,067.18
Braden, M	Teacher	101,492.00
Bradley, S	Teacher	91,953.04
Brazeau, T	Teacher	82,404.43
Brennand, B	Teacher	91,950.88
Bridgeman, M	Teacher	87,079.56
Bridges, L	Teacher	92,546.72
Bromley, K	Teacher	87,926.14
Brown, B	Teacher	88,791.76
Brown, J	Teacher	80,926.28
Bumstead, B	Teacher	87,077.25
Burns, C	Teacher	91,952.46
Busch, L	Teacher	87,081.78
Busch, S	Teacher	89,787.11
Butterfield, E	Teacher	92,104.18

Employee Name	Position/Classification	Compensation
Byczkowski, J	Teacher	86,632.02
Calvert, K	Teacher	84,430.78
Cameron, A	Teacher	83,295.80
Campbell, C	Teacher	91,954.92
Campbell, J	Teacher	76,629.04
Carkener, J	Teacher	91,950.02
Carlson, A	Teacher	78,488.50
Carmichael, D	Teacher	92,103.04
Carr, J	Teacher	78,654.78
Caryk, C	Teacher	91,954.92
Casavant, C	Teacher	93,394.98
Chackowsky, N	Teacher	92,099.88
Chambers, K	Teacher	92,098.16
Chambers, K	Teacher	87,081.90
Chandler, C	Teacher	91,950.02
Chiupka, J	Teacher	91,458.50
Choy, M	Teacher	90,384.30
Chranowski, R	Teacher	76,743.41
Chuchmuch, J	Teacher	86,611.36
Chzyk, S	Teacher	87,079.90
Clarke, W	Teacher	91,950.20
Clayton, K	Teacher	88,362.39
Cleplef, C	Teacher	91,458.62
Collister, K	Teacher	92,454.14
Colter, L	Teacher	91,950.88
Commer, A	Teacher	81,847.34
Conroy, S	Teacher	87,081.78
Cook Hunter, T	Teacher	88,735.40
Cook, J	Teacher	81,272.69
Copeland, J	Teacher	87,076.86
Copeland, K	Teacher	87,081.78
Corkish Makkituq, K	Teacher	97,574.84
Cowell, D	Teacher	83,431.72
Cowieson, K	Teacher	87,077.74
Cramer, G	Teacher	91,951.00
Crossin, H	Teacher	101,491.88
Cullen, K	Teacher	91,952.92
Cullen, K	Teacher	78,014.68
Cullen, R	Teacher	90,096.30
Curtis, J	Teacher	87,805.04
Cuvelier, R	Teacher	98,503.56
Danis, C	Teacher	87,081.78
Darvill, S	Teacher	91,950.94
Decosse, C	Teacher	91,954.92
Dedecker, A	Teacher	86,098.34
Degraeve, K	Teacher	87,081.78

Employee Name	Position/Classification	Compensation
Degroot, M	Teacher	92,108.22
Delingoma-Dit-Tsheba, D	Teacher	101,491.88
Demers, B	Teacher	80,244.08
Dempsey, E	Teacher	83,299.24
Denbow, A	Teacher	90,693.29
Derewianchuk, R	Teacher	87,081.90
Derewianchuk, R	Teacher	87,077.00
Deroo, A	Teacher	91,952.92
Deroo, K	Teacher	89,823.98
Desjardins, A	Teacher	90,852.84
Devlin, T	Teacher	83,432.28
Dimuro, M	Teacher	92,377.70
Dinsdale, R	Teacher	88,702.70
Dixon, K	Teacher	91,160.98
Dobrescu, S	Teacher	87,081.78
Doerksen, K	Teacher	91,950.02
Donnelly, D	Teacher	87,079.34
Dreolini, P	Teacher	87,081.78
Dubois, L	Teacher	85,352.18
Dueck, S	Teacher	86,632.02
Dunbar, C	Teacher	86,630.14
Duncalfe, D	Teacher	91,950.02
Duncalfe, K	Teacher	91,954.92
Dyson, A	Teacher	97,061.16
Earl, A	Teacher	81,304.66
Earle, L	Teacher	90,588.82
Ewasiuk, S	Teacher	85,597.39
Felstead, R	Teacher	94,077.64
Fernandez Mesa, S	Teacher	91,950.40
Ficek, P	Teacher	91,951.90
Fines, C	Teacher	75,458.69
Fischer, H	Teacher	91,954.92
Fisher, S	Teacher	89,243.11
Flannery, T	Teacher	91,951.10
Flett, R	Teacher	91,950.88
Fleury, C	Teacher	83,541.50
Flynn, K	Teacher	83,434.28
Foerster, K	Teacher	75,373.60
Fontaine, D	Teacher	80,882.04
Fontaine, M	Teacher	97,058.64
Foord, D	Teacher	91,954.92
Ford, J	Teacher	96,135.76
Forster, C	Teacher	87,078.60
Forsyth, C	Teacher	97,058.48
Fotheringham, N	Teacher	91,952.92
Franklin, M	Teacher	87,081.78

Employee Name	Position/Classification	Compensation
Fuhr, K	Teacher	88,235.33
Gardner, P	Teacher	94,329.55
Gaudry, A	Teacher	86,629.54
Gerlinger, D	Teacher	87,079.80
Gerlinger, P	Teacher	87,079.74
Gerrard, P	Teacher	87,217.00
Gerring, T	Teacher	87,081.78
Gerry, P	Teacher	91,954.92
Gingras, K	Teacher	87,077.74
Ginn, D	Teacher	97,063.38
Gooden, A	Teacher	91,954.92
Goran, J	Teacher	91,955.16
Gorowski, I	Teacher	97,058.64
Gorowski, L	Teacher	91,955.04
Graham, M	Teacher	76,248.40
Grain, C	Teacher	103,451.34
Green, C	Teacher	91,952.92
Grindey, K	Teacher	97,058.64
Grindey, S	Teacher	87,081.90
Grindle, Q	Teacher	92,098.48
Gross, A	Teacher	97,061.64
Gross, I	Teacher	97,063.38
Gross, W	Teacher	87,076.86
Gurke, J	Teacher	96,842.84
Gustafson, M	Teacher	76,625.02
Gwyer, C	Teacher	97,221.08
Hainstock, S	Teacher	91,954.92
Hall, J	Teacher	91,743.04
Hall, M	Teacher	89,183.54
Halls, C	Teacher	92,956.10
Hamilton, S	Teacher	87,081.78
Harrison, J	Teacher	90,857.71
Hart, A	Teacher	90,153.67
Hartman, A	Teacher	91,950.02
Hartman, K	Teacher	86,959.65
Harvey, M	Teacher	87,079.74
Hauserman, P	Teacher	75,747.76
Hayter, T	Teacher	87,426.25
Heise, R	Teacher	97,058.48
Henderson, H	Teacher	91,950.02
Henwood, J	Teacher	97,063.38
Hermenegildo, S	Teacher	91,954.92
Hernandez, A	Teacher	87,077.04
Hersack, T	Teacher	85,042.73
Hickman, S	Teacher	85,602.41
Hildebrand, A	Teacher	91,954.98

Employee Name	Position/Classification	Compensation
Hollier, C	Teacher	92,607.82
Hood, S	Teacher	101,496.72
Hubbard, M	Teacher	92,108.22
Humphries, K	Teacher	94,145.01
Hunter, G	Teacher	97,058.48
Hunter, L	Teacher	91,478.46
Hurd, E	Teacher	87,077.74
Hysop, D	Teacher	97,059.34
Innes, T	Teacher	91,950.20
Irwin, C	Teacher	87,076.86
Irwin, J	Teacher	91,954.98
Jameson, L	Teacher	101,492.00
Janzen, B	Teacher	98,655.46
Jervis, J	Teacher	91,950.14
Johnston, A	Teacher	91,952.92
Jones, J	Teacher	93,743.18
Kanski, M	Teacher	87,947.46
Karpan, S	Teacher	91,952.48
Kasprick, J	Teacher	97,058.48
Kasprick, J	Teacher	76,342.25
Kelly, C	Teacher	92,821.79
Kelso, P	Teacher	102,932.00
Kendall, L	Teacher	91,952.92
Keogh, S	Teacher	92,108.22
Kerelchuk, K	Teacher	92,108.22
Kilbride, S	Teacher	92,108.22
Kindrat, C	Teacher	97,063.68
Kirkpatrick, N	Teacher	85,042.80
Kitt, T	Teacher	92,098.48
Klassen, C	Teacher	101,491.94
Klimack, C	Teacher	91,954.92
Knechtel, T	Teacher	87,705.94
Knight, T	Teacher	91,950.88
Kobelka, W	Teacher	87,076.86
Kohut, S	Teacher	93,726.52
Kolesar, N	Teacher	81,784.08
Koop, C	Teacher	79,958.16
Koop, W	Teacher	93,391.10
Korman, T	Teacher	87,380.25
Koroluk, K	Teacher	87,076.86
Kowal, E	Teacher	101,494.68
Kreller-Lamont, W	Teacher	81,571.35
Kreshewski, J	Teacher	101,656.00
Kripky White, G	Teacher	91,952.46
Kuebler, K	Teacher	87,079.74
Labossiere-Laluk, J	Teacher	87,079.58

Employee Name	Position/Classification	Compensation
Lamb, L	Teacher	97,058.48
Lamb, V	Teacher	91,952.92
Lamirande, D	Teacher	91,954.92
Lancaster, G	Teacher	79,520.26
Langston, R	Teacher	97,058.48
Lauttamus, K	Teacher	97,059.44
Leach, M	Teacher	97,063.38
Leach, T	Teacher	101,491.88
Leckie, K	Teacher	91,955.04
Leckie, M	Teacher	91,950.02
Leforte, A	Teacher	86,630.02
Leforte, J	Teacher	91,951.00
Lenton, A	Teacher	91,955.04
Lepage, C	Teacher	87,081.78
Leslie, K	Teacher	91,952.92
Letskeman, T	Teacher	77,375.23
Lewis, D	Teacher	91,950.02
Lim, J	Teacher	97,061.40
Lloyd, N	Teacher	91,954.92
Locke, K	Teacher	76,926.98
Lombaert, L	Teacher	91,950.02
Lovegrove, R	Teacher	97,058.48
Luckins, D	Teacher	87,077.12
Lussier, R	Teacher	80,049.43
Mackay, G	Teacher	87,079.74
Macnaughton, D	Teacher	83,390.23
Malazdrewicz, K	Teacher	91,952.64
Malembe-Nderi, C	Teacher	87,081.78
Mandziuk, P	Teacher	91,952.92
Manko, J	Teacher	97,215.28
Manning, A	Teacher	98,503.51
Martin, B	Teacher	91,954.92
Martin, J	Teacher	75,663.22
Martin, M	Teacher	91,950.02
Martine, D	Teacher	87,077.12
Martine, J	Teacher	97,185.62
Mashinter, P	Teacher	75,463.58
Matheson, D	Teacher	85,354.14
Maxon, M	Teacher	87,217.18
Maynard, S	Teacher	81,720.41
Mccahon, M	Teacher	87,080.02
Mccallum, M	Teacher	91,950.02
Mccomb, M	Teacher	87,076.86
Mccurry, C	Teacher	91,950.02
Mcdermid, B	Teacher	81,269.97
Mcduffe, M	Teacher	92,539.40

Employee Name	Position/Classification	Compensation
Mcgregor, K	Teacher	91,742.16
Mcintyre-Garbutt, N	Teacher	91,954.92
Mckay, E	Teacher	91,955.04
Mckellar, B	Teacher	84,402.33
Mckellar, C	Teacher	91,952.92
Mclachlan, C	Teacher	91,950.02
Mclachlan, C	Teacher	91,950.02
Mclaughlin, B	Teacher	87,749.58
Mclean, K	Teacher	91,478.40
Mcleod, J	Teacher	91,950.02
Mcmillan, D	Teacher	86,630.02
Mcmillan, D	Teacher	87,077.74
Meadows, J	Teacher	83,963.14
Melcosky, K	Teacher	91,950.88
Melnyk, B	Teacher	77,376.03
Melnyk, S	Teacher	75,775.08
Metruk, L	Teacher	87,926.40
Meyer, B	Teacher	93,219.32
Michalchuk, J	Teacher	87,081.78
Mills Ogedegbe, E	Teacher	85,985.36
Milne, J	Teacher	97,063.38
Mistal, L	Teacher	87,077.74
Mitchell, B	Teacher	87,081.78
Mitchell, S	Teacher	83,255.04
Morrice, S	Teacher	87,081.78
Murphy, B	Teacher	76,625.06
Nairn, J	Teacher	91,954.92
Nalukudi Paramba, B	Teacher	97,063.68
Nelson, L	Teacher	80,179.00
Nelson, P	Teacher	97,063.38
Nicol, E	Teacher	89,459.54
Nohr, B	Teacher	87,081.78
Nykoliation, J	Teacher	91,951.00
Oakden, D	Teacher	91,952.46
Ogg, L	Teacher	91,950.88
O'Greysik, M	Teacher	97,557.06
Oldcorn, E	Teacher	95,909.04
Oldcorn, M	Teacher	101,647.94
Oliver, A	Teacher	90,857.71
Oliver, R	Teacher	91,955.16
Olson, N	Teacher	92,138.70
Oosterhuis, A	Teacher	80,566.45
Packwood, J	Teacher	98,503.68
Patsack, A	Teacher	84,469.05
Patterson, J	Teacher	87,077.98
Paulishyn, R	Teacher	97,058.48

Employee Name	Position/Classification	Compensation
Penner, C	Teacher	84,423.68
Penner, K	Teacher	78,345.78
Penner, K	Teacher	78,313.44
Penno, A	Teacher	97,059.64
Perkins, L	Teacher	87,079.44
Perreault, H	Teacher	87,081.78
Perreault, B	Teacher	90,693.99
Perreault, G	Teacher	91,955.04
Phillips, M	Teacher	79,677.50
Piche, W	Teacher	96,173.90
Pieroni, N	Teacher	87,081.78
Pike, T	Teacher	77,311.94
Pilling, J	Teacher	98,503.38
Pitcairn, N	Teacher	87,217.18
Placatka, D	Teacher	91,954.92
Plante, M	Teacher	87,217.18
Playford, S	Teacher	94,818.92
Pomeroy, J	Teacher	97,059.52
Popple, D	Teacher	91,952.92
Praznik, R	Teacher	83,436.32
Price, K	Teacher	87,315.98
Puhach, C	Teacher	90,855.71
Pulak, A	Teacher	97,220.28
Ramsey, H	Teacher	87,081.78
Randall, L	Teacher	91,952.92
Ransom, C	Teacher	91,955.04
Ratz, C	Teacher	91,954.92
Redekop, P	Teacher	91,954.92
Rehirschuk, S	Teacher	83,681.13
Reid, A	Teacher	79,215.64
Reid, R	Teacher	97,058.48
Reid, S	Teacher	83,651.19
Rennie, D	Teacher	87,077.04
Richards, B	Teacher	90,794.80
Richels, D	Teacher	87,278.42
Richels, K	Teacher	84,060.22
Roberts, C	Teacher	91,950.20
Roberts, L	Teacher	77,052.42
Robichaud, A	Teacher	97,061.40
Robinson, T	Teacher	91,950.02
Rochelle, D	Teacher	91,954.92
Roque Hernandez, D	Teacher	91,950.14
Rouire, J	Teacher	91,426.03
Sambrook, J	Teacher	91,952.92
Sambrook, S	Teacher	87,077.74
Sarkonak, C	Teacher	99,213.56

Employee Name	Position/Classification	Compensation
Savoy, W	Teacher	95,545.20
Sawchuk, J	Teacher	92,510.42
Schaminee, B	Teacher	91,951.09
Scheepmaker, D	Teacher	97,058.48
Schutte, K	Teacher	91,954.92
Scrini, A	Teacher	88,796.68
Seafoot, D	Teacher	83,431.72
Sedgwick, M	Teacher	78,096.85
Shamray, T	Teacher	97,063.44
Shanks, C	Teacher	87,078.66
Simard, B	Teacher	91,954.92
Simard, G	Teacher	92,080.46
Simard, L	Teacher	91,954.92
Skene, C	Teacher	88,548.70
Sklaruk Delorme, C	Teacher	91,950.02
Slator, J	Teacher	92,108.22
Sloane, T	Teacher	91,955.04
Slomiany, J	Teacher	91,954.92
Smith, D	Teacher	97,058.78
Snowdon, R	Teacher	98,498.48
Sobkow, C	Teacher	91,952.92
Sokoloski-Culbertson, S	Teacher	87,077.74
Spence, M	Teacher	88,861.16
Spicer, C	Teacher	91,955.16
Spicer, L	Teacher	77,050.38
Stapleton, J	Teacher	87,079.46
Steele, G	Teacher	79,968.00
Steeves, M	Teacher	87,076.86
Steinke, T	Teacher	85,737.20
Stewart, H	Teacher	98,695.66
Stutsky, L	Teacher	87,081.78
Sumner, L	Teacher	98,501.16
Sutherland, K	Teacher	97,063.38
Swaenepoel, H	Teacher	89,875.44
Swallow, C	Teacher	97,225.20
Sylvestre, G	Teacher	87,217.00
Taggart, L	Teacher	89,825.98
Tayler, P	Teacher	88,157.74
Taylor, T	Teacher	81,174.84
Templeton, A	Teacher	87,808.46
Templeton, D	Teacher	97,058.66
Thompson, M	Teacher	87,803.10
Thompson, P	Teacher	86,630.02
Thompson, S	Teacher	87,171.78
Thomson, D	Teacher	92,103.12
Thomson, J	Teacher	91,952.60

Employee Name	Position/Classification	Compensation
Tillie, K	Teacher	91,954.92
Tocher, B	Teacher	92,205.14
Touzin, J	Teacher	91,954.98
Touzin, S	Teacher	98,498.60
Town, S	Teacher	97,058.48
Tucker, D	Teacher	83,764.43
Turner, C	Teacher	81,395.38
Tutkaluk, T	Teacher	91,954.92
Van Der Walt, G	Teacher	80,634.10
Verhaeghe, K	Teacher	77,379.91
Vogel, S	Teacher	88,100.74
Voutier, R	Teacher	101,496.90
Walker, B	Teacher	91,950.14
Walker, H	Teacher	96,345.57
Walker, K	Teacher	88,519.58
Walker, M	Teacher	91,954.98
Wall, B	Teacher	91,952.34
Walsh, C	Teacher	88,544.94
Warrener, J	Teacher	77,377.67
Watier, A	Teacher	88,544.82
Watt-Gauthier, C	Teacher	88,019.74
Welsh, K	Teacher	87,274.77
Werbowski, M	Teacher	92,107.36
Whiteside, R	Teacher	85,224.34
Willoughby, R	Teacher	94,435.62
Wilson, D	Teacher	98,503.38
Wishart, D	Teacher	87,077.74
Wlock, R	Teacher	92,458.57
Wolfe, C	Teacher	91,952.92
Woloshyn, C	Teacher	92,108.22
Wright, S	Teacher	84,119.94
Wronowski, A	Teacher	87,076.86
Zelaya, K	Teacher	80,242.04
Zelmer, G	Teacher	101,495.92
Zelmer, T	Teacher	101,492.80
Zubrycki, B	Teacher	91,463.34
Adams, V	Vice-Principal	122,536.72
Baker, S	Vice-Principal	108,117.88
Brown, S	Vice-Principal	122,414.04
Carkener, I	Vice-Principal	104,924.30
Cheung, A	Vice-Principal	115,711.70
Gray, C	Vice-Principal	105,983.60
Hunter, K	Vice-Principal	116,083.11
Hutsal, Kristy	Vice-Principal	106,104.84
Jordan, M	Vice-Principal	109,268.52
Koroluk, N	Vice-Principal	107,110.78

Employee Name	Position/Classification	Compensation
Macfarlane, K	Vice-Principal	101,370.43
Nundu, B	Vice-Principal	110,245.24
Patsack, J	Vice-Principal	96,164.86
Ramsey, T	Vice-Principal	103,571.99
Sullivan, S	Vice-Principal	112,874.58
Williams, B	Vice-Principal	104,031.68

Brandon School Division
Note to the Public Sector Compensation Schedule
For the year ended December 31, 2019

1. Basis of Accounting

Pursuant to Section 2 of The Public Sector Compensation Disclosure Act (Act) the organization shall disclose to the public in accordance with the Act the amount of compensation that it pays or provides in the year directly or indirectly. Compensation means compensation pursuant to any arrangement, including an employment contract, calculated to include the total value of all cash and non-cash salary or payments, allowances, bonuses, commissions and perquisites. The amounts meeting the requirement for disclosure are listed below.

- | | |
|--|---------------------|
| a) Chairperson of the Board of Directors (over \$75,000) | \$NIL |
| b) Aggregate compensation of all Board Members | \$144,762 |
| c) Compensation of Officers and Employers over \$75,000 | see attached report |