



BRANDON SCHOOL DIVISION

Personnel and Policy Committee Minutes

Monday, November 22, 2021 – 6:00 p.m.
Boardroom, Administration Office

Present: S. Bambridge C. Ekenna
K. Fallis B. Foley
J. Gobeil D. Kejick
L. Letain L. Ross

Also Present: D. Labossiere
M. Gustafson
S. Gilleshammer
J. Zilkey

Regrets: J. Murray

1. COMMITTEE ITEMS

A) Personnel Matter - In-Camera

The Secretary-Treasurer provided information on a Personnel Matter and answered Trustee questions.

B) Sub-Committee Reports

- Support Personnel Labour Management – November 4, 2021

2. OPERATIONS INFORMATION

- A) The Committee received as information and discussed the following:
- MSBA – CPI, Unemployment Rate, Regional Trends update:
 - October 2021

Respectfully submitted,

S. Bambridge



BRANDON SCHOOL DIVISION

SUPPORT PERSONNEL LABOUR MANAGEMENT COMMITTEE MEETING

Date: Thursday, November 4, 2021 4:30 p.m. to 5:30 p.m.
Location: Boardroom, Division Administration Office

Present:
CUPE: J. Rose (Co-Chair), C. Saunders (CUPE)
DIVISION: L. Letain (Co-Chair), D. Labossiere (Secretary-Treasurer)
M. Gustafson (Superintendent/CEO), J. Zilkey (Assistant Superintendent)
B. Sangster (Recording)

I. COMMITTEE ITEMS

a) **Market Analysis and Classification Review**

Discussion took place regarding job classifications, wage grids, Joint Job Evaluation, clarification of roles and responsibilities, and market analysis.

The Committee agreed that Mr. Jamie Rose, President, CUPE Local 737 and Mr. Denis Labossiere, Secretary-Treasurer, will schedule a meeting within the next month to look at the job classifications. They will bring back recommendations to the Committee. At a later date, a market analysis will be conducted.

Meeting adjourned 5:19 p.m.

Respectfully submitted,

L. Letain, Trustee
Co-Chair

J. Rose, CUPE
Co-Chair