



BRANDON SCHOOL DIVISION

September 24, 2021

NOTICE IS HEREBY GIVEN OF THE REGULAR MEETING
OF THE BOARD OF TRUSTEES

TO BE HELD MONDAY, SEPTEMBER 27, 2021
6:00 P.M. (In-Camera) 7:30 P.M. (Public)

J. L. MILNE BOARDROOM, ADMINISTRATION OFFICE

1031 - 6TH STREET, BRANDON, MANITOBA

D. Labossiere
Secretary-Treasurer

AGENDA

1.00 AGENDA/MINUTES:

1.01 Approval of Agenda

1.02 Adoption of Minutes of Previous Meetings

- a) Board Meeting, September 13, 2021.
Adopt.

2.00 IN CAMERA DISCUSSION

2.01 Student Issues

- Reports
- Trustee Inquiries

2.02 Personnel Matters

- Reports
- a) Staffing Activity Report
- Trustee Inquiries

2.03 Property Matters/Tenders

- Reports

- Trustee Inquiries

2.04 Board Operations

- Reports**
- Trustee Inquiries**

3.00 PRESENTATIONS AND COMMUNICATIONS

3.01 Presentations for Information

3.02 Communications for Information

3.03 Communications for Action

4.00 REPORT OF SENIOR ADMINISTRATION

- From Report of Senior Administration

- a) Review Report of Senior Administration – September 27, 2021.

5.00 GOVERNANCE MATTERS

5.01 Reports of Committees

- a) Committee of the Whole:
 - Education and Community Relations L. Letain
 - Finance and Facilities L. Ross

5.02 Delegations and Petitions (Max. 15 minutes)

5.03 Business Arising

- From Previous Delegation

- a) Response to Cody Carter-Squire, Public Affairs Representative, Canadian Cadet Organizations, regarding Brandon School Division promotion of the Cadet Program.

- From Board Agenda

- MSBA Issues

- a) e-bulletin – September 15, 2021 (Appendix 'A')

5.04 Public Inquiries (Max. 15 Mins)

5.05 Motions

5.06 Bylaws

5.07 Giving of Notice

5.08 Trustee Inquiries

6.00 ANNOUNCEMENTS

- a) NEXT REGULAR BOARD MEETING/COMMITTEE OF THE WHOLE – 7:30 p.m. (public), Tuesday, October 12, 2021, Boardroom.

Due to COVID-19:

- Brandon School Division Board Meetings are currently taking place in person and allowing public attendance, however, to accommodate space limitations and physical distancing, we ask that those wishing to attend pre-register with Bernadene Sangster, Executive Assistant, at sangster.bernadene@bsd.ca, or (204) 729-3114 by 4:00 p.m. the Friday before the Board meeting.
- Members of the public wishing to make a presentation, a delegation or a petition are asked to contact Ms. Sangster no later than 4:00 p.m. on the Tuesday before the Board meeting.
- Face mask use is mandatory.
- We invite everyone to watch live streaming of the Board meetings on our website: <https://www.bsd.ca/board/meetings/Pages/board-meeting-live-streaming.aspx>

7.00 ADJOURNMENT



BRANDON SCHOOL DIVISION

MINUTES OF THE REGULAR MEETING/COMMITTEE OF THE WHOLE OF THE BOARD OF TRUSTEES, THE BRANDON SCHOOL DIVISION, HELD IN THE J. L. MILNE BOARDROOM, ADMINISTRATION OFFICE, 1031 - 6TH STREET, BRANDON, MANITOBA, AT 6:00 P.M., MONDAY, SEPTEMBER 13, 2021.

TRUSTEES PRESENT: L. Ross, Chairperson
J. Gobeil, Vice-Chairperson
S. Bambridge C. Ekenna
B. Foley D. Kejick
L. Letain J. Murray

ALSO PRESENT: D. Labossiere, Secretary-Treasurer
M. Gustafson, A/Superintendent / CEO
S. Gilleshammer, Assistant Superintendent
J. Zilkey, Assistant Superintendent
B. Sangster, Recording Secretary
T. Curtis, Live Streaming Video Operator

REGRETS: K. Fallis

The Chairperson called the In-Camera portion of the meeting to order at 6:12 p.m.

AGENDA

1.00 AGENDA/MINUTES:

1.01 Approval of Agenda

Senior Administration added two (2) items for In-Camera.

Trustee Gobeil added one (1) item for In-Camera.

Ms. Bambridge – Mr. Foley
That the agenda be approved as amended.
Carried.

1.02 Adoption of Minutes of Previous Meetings

a) The Minutes of the Board Meeting held August 23, 2021 were circulated.

Mr. Gobeil – Ms. Letain
That the Minutes be approved as circulated.
Carried.

- b) The Minutes of the Inaugural Board Meeting held September 7, 2021 were circulated.

Ms. Kejick – Ms. Letain

That the Minutes be approved as circulated.

Carried.

Mr. Murray – Ms. Letain

That the Board do now resolve into Committee of the Whole In-Camera. (6:15 p.m.)

Carried.

2.00 IN CAMERA DISCUSSION (COMMITTEE OF THE WHOLE):

2.01 Student Issues

- Reports

- Trustee Inquiries

2.02 Personnel Matters

- Reports

- a) Staffing Activity Report was presented.

- b) Mr. Mathew Gustafson, A/Superintendent / CEO, provided information on a Personnel Matter.

- Trustee Inquiries

2.03 Property Matters/Tenders

- Reports

- Trustee Inquiries

2.04 Board Operations

- Reports

- a) The A/Superintendent/CEO provided information on a Board Operations Matter and received direction from the Board.

- b) Trustee Gobeil provided information on a Board Operations Matter and received direction from the Board.

- Trustee Inquiries

Mr. Foley – Ms. Kejick

That the Committee of the Whole In-Camera do now resolve into Board. (7:27 p.m.)

Carried.

The Acting Chairperson called the Public portion of the meeting to order at 7:33 p.m. with a traditional heritage acknowledgement.

3.00 PRESENTATIONS AND COMMUNICATIONS:

3.01 Presentations For Information

3.02 Communications For Information

- a) Correspondence received by the A/Superintendent / CEO on September 1, 2021, from the Brandon and District United Way, thanking Brandon School Division for participating in the *Tools for Schools* program, which is able to help students become all that they can be.
Received and filed.

3.03 Communications For Action**4.00 REPORT OF SENIOR ADMINISTRATION**

Mr. Mathew Gustafson, A/Superintendent / CEO, provided highlights on the following items from the September 13, 2021 Report of Senior Administration:

- Administrative Information
 - Information Items
 - Manitoba Education Correspondence:
 - School Calendar Updates to Observe September 30th
 - 2021-2022 School Calendar Revision

Mr. Gobeil – Mr. Murray

That the September 13, 2021 Report of Senior Administration be received and filed.

Carried.

5.00 GOVERNANCE MATTERS**5.01 Reports of Committees**

- a) Finance and Facilities Committee Meeting
The written report of the Finance and Facilities Committee meeting held on August 23, 2021 was circulated.

Dr. Ross – Mr. Gobeil

That the Report be received and filed.

Carried.

- b) Personnel and Policy Committee Meeting
The written report of the Personnel and Policy Committee meeting held on August 23, 2021 was circulated.

Mr. Murray – Mr. Foley

That the Report be received and filed.

Carried.

- c) Board Engagement – August 26, 2021
Trustee Ross provided a verbal report of the Board Engagement events which occurred on August 26, 2021.

The Board discussed Strategic Initiatives and took part in a KAIROS Blanket Exercise. Trustee Ross noted that the Blanket Exercise was a remarkably enlightening and a remarkably emotional

experience, which gave those participating a much better understanding of issues that have been faced by our Indigenous people historically. She encouraged anyone who has the opportunity to participate in a Blanket Exercise to please take advantage of it.

Trustees toured Maryland Park School in the afternoon, which they had been unable to schedule previously due to COVID restrictions. Trustee Ross stated that it is a lovely, beautiful school, and it was delightful to be able to see something that has been in the making for such a long time.

5.02 Delegations and Petitions

Lt(N) / Ltv Cody Carter-Squire, Unit Public Affairs Representative, Brandon Zone, Regional Cadet Support Unit (Northwest), attended the meeting to inform the Board on what the Cadet Program is, how it can benefit the youth that are involved in the Program as well as what he, as a local representative, would like to see in regards to the relationship between the Cadet Program and the Brandon School Division going forward.

Highlights of Lt(N) / Ltv Carter-Squire's presentation included:

- Three elemental cadet programs make up the Canadian Cadet Organizations (CCO): Royal Canadian Sea, Army and Air Cadet
- Open to youth aged 12 to 18, no enrolment fee, uniforms are loaned free of charge, and special training opportunities are included for selected cadets
- Over 57,000 cadets in over 1,200 corps and squadrons in over 800 communities across the country
- 22 Cadet Training Centres, 32 sailing sites, and 59 flying sites
- Activities one night a week and one weekend a month, with additional opportunities throughout the year
- Three aims of the CCO:
 - To develop in Canada's youth the attributes of good citizenship and leadership
 - To promote physical fitness, and
 - Stimulate an interest in the sea, air, and land activities of the Canadian Armed Forces
- Common Training: Citizenship; Leadership; Mentorship; Effective Time Management; Instruction; Team Building; Air Rifle Marksmanship/Biathlon; Music; Drill
- Opportunities Going Forward:
 - Posters in schools; credits towards graduation

Trustees asked questions for clarification regarding the number of Brandon School Division students enrolled in the program, whether additional program promotion will help with youth becoming involved in the program, and whether discussion has taken place with the provincial government regarding credits towards graduation.

Trustee Ross thanked Lt(N) Carter-Squire for his time and presentation.

5.03 Business Arising

- From Previous Delegation
- From Board Agenda
- MSBA Matters

5.04 Public Inquiries (max. 15 minutes)

Mario Laviolette had attended the August 23, 2021 Board meeting and asked whether the Board has discussed mandatory vaccinations for Brandon School Division staff.

Mr. Gustafson responded that an announcement had been made after the August 23rd Board meeting by Manitoba Education and Dr. Brent Roussin, Chief Public Health Officer, which mandated face mask use and proof of vaccination. If Manitoba Government Public Sector Employees that work with vulnerable populations do not produce a proof of vaccination, they are to undergo frequent COVID testing. Brandon School Division is just receiving the information regarding the testing protocols. The Division is currently engaged with employees and starting the process with volunteers and other identified people who work in the education sector, around the proof of vaccination. The Division will be releasing the guidelines within the next week for the implementation process for the COVID testing for those who are unable to provide proof of vaccination.

5.05 Motions

48/2021 Ms. Bambridge – Ms. Letain
That the annual Resolution Appointing Signing Officers be approved as presented.
Carried.

Late Motions:

49/2021 Mr. Murray – Mr. Ekenna
That Confidential #2 and the recommendations therein be approved.
Carried.

50/2021 Mr. Foley – Mr. Ekenna
That the remaining funds of \$27,358 from the Administration Office - Roof Capital Reserve be repurposed to the Building - Administration Capital Reserve.
Carried.

51/2021 Ms. Kejick – Mr. Gobeil
That the remaining funds of \$36,732 from the Bus Video Surveillance Hardware Capital Reserve be repurposed to the Bus Capital Reserve.
Carried.

52/2021 Mr. Murray – Ms. Letain
That the funds from the following Capital Reserves be repurposed to the operating fund:

- Replacement of DDC Controls at New Era - \$533
- Green Acres Gym Addition - \$283
- Electronic Job Evaluation System - \$54,000
- Computer – ERP System - \$201,960

Carried.

5.06 Bylaws**5.07 Giving of Notice****5.08 Trustee Inquiries**

6.00 ANNOUNCEMENTS

- a) Brandon School Division Long Service Employee Retirement/Resignation Dinner – 6:00 p.m., Thursday, September 23, 2021, Victoria Inn, Brandon.
- b) NEXT REGULAR BOARD MEETING/COMMITTEE OF THE WHOLE – 7:30 p.m. (public), Monday, September 27, 2021, Boardroom.

Due to COVID-19:

- Brandon School Division Board Meetings are currently taking place in person and allowing public attendance, however, to accommodate space limitations and physical distancing, we ask that those wishing to attend pre-register with Bernadene Sangster, Executive Assistant, at sangster.bernadene@bsd.ca, or (204) 729-3114 by 4:00 p.m. the Friday before the Board meeting.
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- We invite everyone to watch live streaming of the Board meetings on our website: <https://www.bsd.ca/board/meetings/Pages/board-meeting-live-streaming.aspx>

Ms. Letain – Mr. Murray

That the Board do now resolve into Committee of the Whole In-Camera. (8:10 p.m.)

Carried.

IN COMMITTEE OF THE WHOLE IN CAMERA (8:10 p.m.)

Ms. Bambridge – Mr. Gobeil

That the Committee of the Whole In-Camera do now resolve into Board. (9:05 p.m.)

Carried.

7.00 ADJOURNMENT

Mr. Ekenna – Mr. Murray

That the Board do now adjourn (9:06 p.m.)

Carried.

Chairperson

Secretary-Treasurer



BRANDON SCHOOL DIVISION

Report of Senior Administration to the Board of Trustees

September 27, 2021

A. Administrative Information

I. CELEBRATIONS

1. STUDENT PERFORMANCE

Keara T., a Grade 12 student at École secondaire Neelin High School, was selected to perform in a benefit concert for Rainbow Stage on September 12 in Winnipeg. Keara performed a song she wrote and composed entitled, "Quiet Little Place". Congratulations to Keara on her performance and for the honour of being asked to perform at this event!

2. BLESSING OF THE LAND AT GREEN ACRES SCHOOL

On September 15, 2021 Frank Tacan, staff member of the Brandon Friendship Centre, attended Green Acres School to perform a blessing of the land. This was done in preparation for the tipi that will be installed as part of the Tipi Tour Legacy Project. In keeping with current COVID protocols, students and staff watched this event by video to ensure social distancing.

This marked an exciting step towards the day when the tipi will be in place at Green Acres School.

II. SUSPENSIONS

<u>SCHOOL</u>	<u>NO./STUDENTS</u>	<u>INAPPROPRIATE BEHAVIOUR</u>	<u>ASSAULTIVE BEHAVIOUR</u>	<u>DRUGS AND ALCOHOL</u>
Elementary	1 total	-	-	1
High School	1 total	-	-	1
		*0 vaping	*0 weapons	

* Infractions may fall under more than one category.

"Accepting the Challenge"

III. INFORMATION ITEMS

1. MANITOBA EDUCATION CORRESPONDENCE

PEACE DAYS

For InformationM. Gustafson

Correspondence has been received from Honourable Cliff Cullen, Minister of Education, proclaiming September 15 to 21, 2021 as Peace Days. This proclamation is intended to increase public awareness of the importance of peace and to help students learn more about their duties as citizens in promoting peace and compassion.

This year, due to the COVID-19 pandemic, elementary schools were invited to participate in a virtual walk on September 17, 2021.

PUBLIC HEALTH MEASURES IN SCHOOLS

For InformationM. Gustafson

Correspondence to all parents and caregivers was received from Dr. Brent Roussin, Manitoba Chief Provincial Public Health Officer, and Dana Rudy, Deputy Minister, Manitoba Education. This letter reinforced our common goal of supporting a safe return to school for students, and helping students be healthy in all areas of their lives. The letter outlines current public health measures in place in schools that support this common goal. Please see Appendix A.

2. TRUTH AND RECONCILIATION WEEK, SEPTEMBER 27-30, 2021

For InformationJ. Zilkey

Brandon School Division will recognize Truth and Reconciliation Week during the three school days of September 27th – September 29th, 2021.

Amie Martin, Indigenous Education Specialist, has provided guidance to schools around incorporating events from the National Centre for Truth and Reconciliation 2021 Reconciliation Week (Appendix B).

Every Child Matters - Orange Shirt Day will take place on Wednesday, September 29, 2021. Please see Appendix C.

Also, Brandon School Division has partnered with Brandon University and Assiniboine Community College to work through Truth and Reconciliation Week plans (Appendix D). While COVID limits activities within schools, they were provided the schedule to promote the events for students to attend after school and on September 30th and October 1st, 2021.

Dr. Linda Ross, Board Chairperson; Jason Gobeil, Vice Chairperson; Mathew Gustafson, A/Superintendent / Chief Executive Officer; Jon Zilkey, Assistant Superintendent; and Susan Gilleshammer, Assistant Superintendent attended City Hall on September 21st for the official Proclamation of Truth and Reconciliation Week by His Worship Mayor Rick Chrest.

Truth and Reconciliation Week will become part of the planning for a Brandon School Division scope and sequence to recognize Truth and Reconciliation throughout our K-12 classrooms. This scope and sequence work is led by Sherry Baker, Acting Principal, École O'Kelly School; Nicole Koroluk, Administrator II – Curriculum; Jon Zilkey, Assistant Superintendent; and Mathew Gustafson, A/Superintendent / Chief Executive Officer.

B. Business Arising for Board Action

I. INFORMATION FOR DISCUSSION AND CORRESPONDENCE

1. STAFFING ACTIVITY REPORT

For InformationJ. Zilkey

Included in the agenda package for the Board of Trustees is the Staffing Activity Report, a listing of resignations and employment approved by the A/ Superintendent / Chief Executive Officer and Secretary-Treasurer since the last meeting.

This report from members of the Brandon School Division Senior Administration is submitted respectfully for your consideration, action, and information.

**Mathew Gustafson
A/Superintendent / Chief Executive Officer**



September 22, 2021

To: Parents and caregivers

Re: Public health measures in schools

It has been almost 18 months since the first case of COVID-19 was detected in Manitoba. As a province, we have faced many challenges during that time. Having a vaccine approved and available for every Manitoban born in 2009 or earlier has fundamentally changed the context for the return to school. We share a common goal of supporting a safe return to school for students, but safety is not just about not catching COVID-19; it is about children being healthy in all areas of their lives.

In response to this evolving context, changes have been made to the way cases of COVID-19 are managed in schools that focus on keeping students in school to the greatest extent possible. Schools continue to take a layered approach to health and safety. We know that vaccines are effective at reducing disease transmission and reducing the chance that someone will require hospitalization or intensive care if they do become infected with COVID-19. We also know that masks help reduce the risk of transmission.

This year, when a case is identified in a classroom, public health officials will take both non-medical mask use and vaccination status of students and teachers into account when risk is assessed. Use of non-medical masks in the classroom may prevent students and staff from being required to self-isolate. Fully vaccinated individuals may be exempt from self-isolation requirements if identified as a close contact.

We have heard concerns that public health measures are not applicable in schools and we want to reinforce that school divisions and schools have an obligation to follow the direction of the Chief Provincial Public Health Officer and the Minister of Education. Public health measures, such as mask usage, screening for symptoms, isolation, and hand washing requirements, are not optional and are in place to protect the health and safety of students, school staff, and their families. Your continued cooperation with helping schools implement them is appreciated.

In addition, all unvaccinated staff, practicum students, and volunteers that are in direct contact with students in Kindergarten to Grade 12 schools are required to provide proof of a negative test completed within the past 48 hours. These designated individuals will have access to antigen-based rapid testing kits through their employers. Related guidance has been developed by the Manitoba School Boards Association, in partnership with school divisions, public health officials, and Manitoba Education.

For more information on cases associated with schools and current public health measures for schools in Manitoba, please visit the Manitoba COVID-19 website at www.gov.mb.ca/covid19/schools/index.html.

Thank you for your efforts in following public health measures and supporting your school community in order to keep schools safe and open throughout this school year.

Sincerely,



Dr. Brent Roussin, MD, JD, MPH, FRCPC
Manitoba Chief Provincial Public Health Officer
Manitoba Health and Seniors Care



Dana Rudy
Deputy Minister
Manitoba Education

- c. Honourable Audrey Gordon, Minister of Health and Seniors Care
Honourable Cliff Cullen, Minister of Education
Karen Herd, Deputy Minister of Health and Seniors Care
Christina Moody, Assistant Deputy Minister, Student Achievement and Inclusion
Manitoba School Boards Association
Manitoba Association of School Superintendents
Manitoba Federation of Independent Schools



National Centre for
Truth and Reconciliation
UNIVERSITY OF MANITOBA

2021 RECONCILIATION WEEK - EVENT SUMMARY SEPTEMBER 27 - OCTOBER 1, 2021

*“oki asotamákowihona namowihkac
tá-kí-wanikiskisiyak.
ki-cawasimisiniwak pohko
tá-kiskisimówakicik.”*

*“The treaties must
not be forgotten.
We must remind
our children of this.”*

- Edward Okanee, Thunderchild First Nation



RECONCILIATION WEEK is a 5-day national event that will continue the conversation involving the truths of the First Nations Treaties, the Métis and Inuit land claims, and the Residential Schools system. This event will provide historical workshops, video content, and activities for students, supported by artistic and cultural performances by First Nations, Métis, and Inuit artists.

The event engages hundreds of thousands of youth across the country, as well as their parents, families, and teachers. All participants will have an opportunity to deepen their understanding of the reconciliation issues between Indigenous and non-Indigenous Peoples. The outcomes include:

1. knowledge of Canada's history from the Indigenous perspective
2. learning the context of the treaties, in particular, Treaties 1, 2, and 11
3. comprehension of the impact of the residential school experience
4. knowledge of the different nations of Indigenous Peoples across Canada
5. understanding the significance of Indigenous culture, languages, traditions, and performances
6. awareness of current-day issues faced by First Nations, Inuit, and Métis peoples
7. honouring the ongoing strength of Indigenous Peoples
8. renewed inspiration to seek change in Canada



PROGRAMMING

The 5-day program will be held September 27 - October 1, 2021. Each day, teachers will share videos with their Grade 5-12 students. These videos, created by Indigenous storytellers, will show traditional ceremonies and artistic performances, as well as conversations with Elders and knowledge keepers, Survivors, and intergenerational Survivors of Residential Schools. Also included is a moving tribute to the Missing Children that never returned home from the residential schools.

On September 30, a special program will be held to commemorate the National Day for Truth and Reconciliation and Orange Shirt Day.

The NCTR will coordinate a diverse and inspiring program of activities, events, and a 45-minute video presentation.

A broad range of First Nations, Métis, Inuit, and non-Indigenous speakers will provide messages of determination, hope and strength. On this day, there will be online engagement with different schools across Canada.



The 2021 program is structured to increase awareness, knowledge, and understanding amongst young people. The hope is they will share this information with their extended families, who will open discussions and additional learning opportunities.



AUDIENCE

The education event will be targeted at school-aged children grades five to twelve in all ten provinces and three territories, along with their teachers, including First Nations, Inuit, and Métis communities; new Canadians, Residential School Survivors, and Intergenerational Residential School Survivors.

The event will be pre-recorded and webcast, allowing for schools and classrooms' participation across the country and the significant involvement of Indigenous, non-Indigenous, and newcomer students. Educators can select the events they wish to live stream for their students and download free educational resources.



EDUCATIONAL MATERIALS

Our nationally available participation guide, *Every Child Matters: Reconciliation Through Education*, will be revised to reflect this year's program and distributed across the country. Each chapter will teach children about Residential Schools, Treaties, and the historical and current relationships between Indigenous and non-Indigenous peoples. The guide suggests local activities and will enhance the learning opportunities.

The guide will be available in both English and French. We expect to distribute over 200,000 copies in 2021.



LANGUAGES

The national webcast and media distribution will have a bilingual host, appropriate representation from Quebec, and a French school check-in. There will be several Indigenous languages spoken by Indigenous leaders, elders, and survivors. We will have bilingual print and digital materials available.

LEGACY EVENT

As an annual legacy event, we have a proven track record. The 2020 event saw:

500,000+
participants,
including students,
teachers, and
general public
online attendees

3,000+
participating
schools, including
Indigenous
communities

2,000
publication
downloads

One million+
vignette views

100
Canadian and
international news
stories

VENUE

With the continuation of the COVID-19 global pandemic, we plan to deliver an online-only event. If restrictions significantly change, we can easily adjust to a hybrid live and online event. We intend to secure a studio venue for production purposes to use as the hub for creating video content or live performances.



PARTNERS

The NCTR's extensive network of relationships, community connections, and partnerships is an essential part of the programming success. Our partner organizations include:

- APTN Broadcasting
- Canada's History
- Canadian Indigenous Schools
- CBC Television
- Council of Ministers of Education, Canada
- Department of Canadian Heritage
- Governing Circle and Survivors Circle
- Imagine A Canada Honourees
- Royal Canadian Geographic Society
- Truth and Reconciliation Commission of Canada (TRC) Honourary Witnesses
- Manitoba First Nations Education Resource Centre (MFNERC)

- Provinces and Provincial Departments of Education
- Residential School Survivors and Intergenerational Survivors
- The Winnipeg Foundation
- Treaty Relations Commission of Manitoba (TRCM)
- National Film Board
- Wapikoni Mobile
- Canadian Museum for Human Rights
- University of Manitoba
- University of Winnipeg
- Orange Shirt Society



MEDIA

APTN Broadcasting will be returning as the media program content and host broadcaster. CBC will also return as a broadcast supporter.



PRELIMINARY PROGRAM

September 27 - October 1, 2021

DAY 1 - COMMEMORATING TREATIES 1, 2 AND 11

ACTIVITY	THEME	GRADE	PARTNER
Elder Teachings	Indigenous Treaties	5-12	TRCM
Storytelling	Indigenous Treaties	5-12	WAPIKONI
Speaker	Intergenerational IRS Survivor	5-12	Partner TBD
Documentary	Indigenous Treaties, Land Claims	5-12	Partner

DAY 2 - LANGUAGES AND CULTURE

ACTIVITY	THEME	GRADE	PARTNER
Elder Teachings	Languages	5-12	Canada's History
Storytelling	Culture	5-12	WAPIKONI
Speaker	Intergenerational IRS Survivor	5-12	Partner TBD
Documentary	Artists and performers	5-12	Partner

DAY 3 - RECONCILIATION

ACTIVITY	THEME	GRADE	PARTNER
Elder Teachings	Residential Schools	5-12	Canada's History
Storytelling	Residential Schools	5-12	WAPIKONI
Speaker	Intergenerational IRS Survivor	5-12	Partner TBD
Documentary	Residential Schools	5-12	Partner

DAY 4 - ORANGE SHIRT DAY

ACTIVITY	THEME	GRADE	PARTNER
Elder Teachings	Reconciliation	5-12	NFB
Storytelling	Reconciliation	5-12	WAPIKONI
Speaker	Intergenerational IRS Survivor	5-12	Partner TBD
Documentary	Reconciliation and Me	5-12	APTN

DAY 5 - CALLS TO ACTION

ACTIVITY	THEME	GRADE	PARTNER
Elder Teachings	Reconciliation	5-12	Canada's History
Storytelling	Reconciliation	5-12	WAPIKONI
Speaker	Intergenerational IRS Survivor	5-12	Partner TBD
Documentary	Reconciliation	5-12	Partner
Closing Remarks	Action Items	5-12	NCTR

EVERY CHILD MATTERS - Orange Shirt Day

Monday, September 27 to Wednesday, September 29, 2021

Purpose:

To honor the Indigenous children who were sent away to Residential Schools in Canada and to learn more about the history of the schools.

Goals:

- All staff and students will have a clear understanding of the significance of **Orange Shirt Day**.
- All staff and students will be introduced to/will re-visit the truth – **history** and **impacts** of Canada's Residential School System.
- All staff and students will take an action – **Act of Reconciliation** – and will be able to explain what reconciliation means and why it matters.
- All staff and students will recognize that we have a shared history and therefore, an opportunity and a responsibility to work together for our **shared future**.

Expectations:

- On Monday, September 27, 2021, all staff and students will view the video. **"Why Orange Shirts"** featuring *Phyllis Webstad* <http://www.orangeshirtday.org>
- On Tuesday, September 28, 2021. Each school to participate in an **Act of Reconciliation (Call to Action 81.b) – Commemoration, by creating Symbol of Reconciliation**.
- On Wednesday, September 29, all staff and students are asked to wear an **Orange Shirt**.

Themes/Focus for each of the three days:

- Truth about Residential Schools in Canada
- Every Child Matters – I Belong – Language/Culture
- Towards Reconciliation and in action.
- Orange Shirt Day – A Day to Honour and Remember Residential School Survivors

Suggested Learning Activities/Resources

- Follow up with a whole class discussion to discuss/pose questions.
- Students listen to stories (videos, YouTube) from the perspectives of Residential School survivors.
- Invite students to share their own origins or personal expressions of identity.
- Discuss the word "reconciliation" and come up with a definition then find ways to make reconciliation a reality.
- Celebration of Learning – What did we learn today? What can we do differently going forward?
- Close with a sharing circle to ensure students understand the origin of Orange Shirt Day.

Suggested K – 12 Reading and Videos:

<http://bookcentre.ca/en/orange-shirt-day-reading-list>

<https://mindgrowtheducation.com/2019/13/2520/>

<https://socialinnovation.org/six-videos/to-watch-on-orange-shirt-day/>

<https://bctf.ca/uploadfiles/Public/AboriginalEducation/OrangeShirtDayActivities.pdf>

<Http://www.manitobateach.org/mtscms/2016/09/10/lesson-plans-and-resources-for-orange-shirt-day/>

<https://etfolimestone.on.ca/wp-content/uploads/2018/09/Orange-Shirt-Day-%E2%80%93-Lesson-Plans-converted.pdf>

<https://etfo.ca/BuildingAJustsociety/FNMI/pages/orangeshirtday.aspx>

<https://libguides.usask.a/c.php?g=369189&p=4058775>

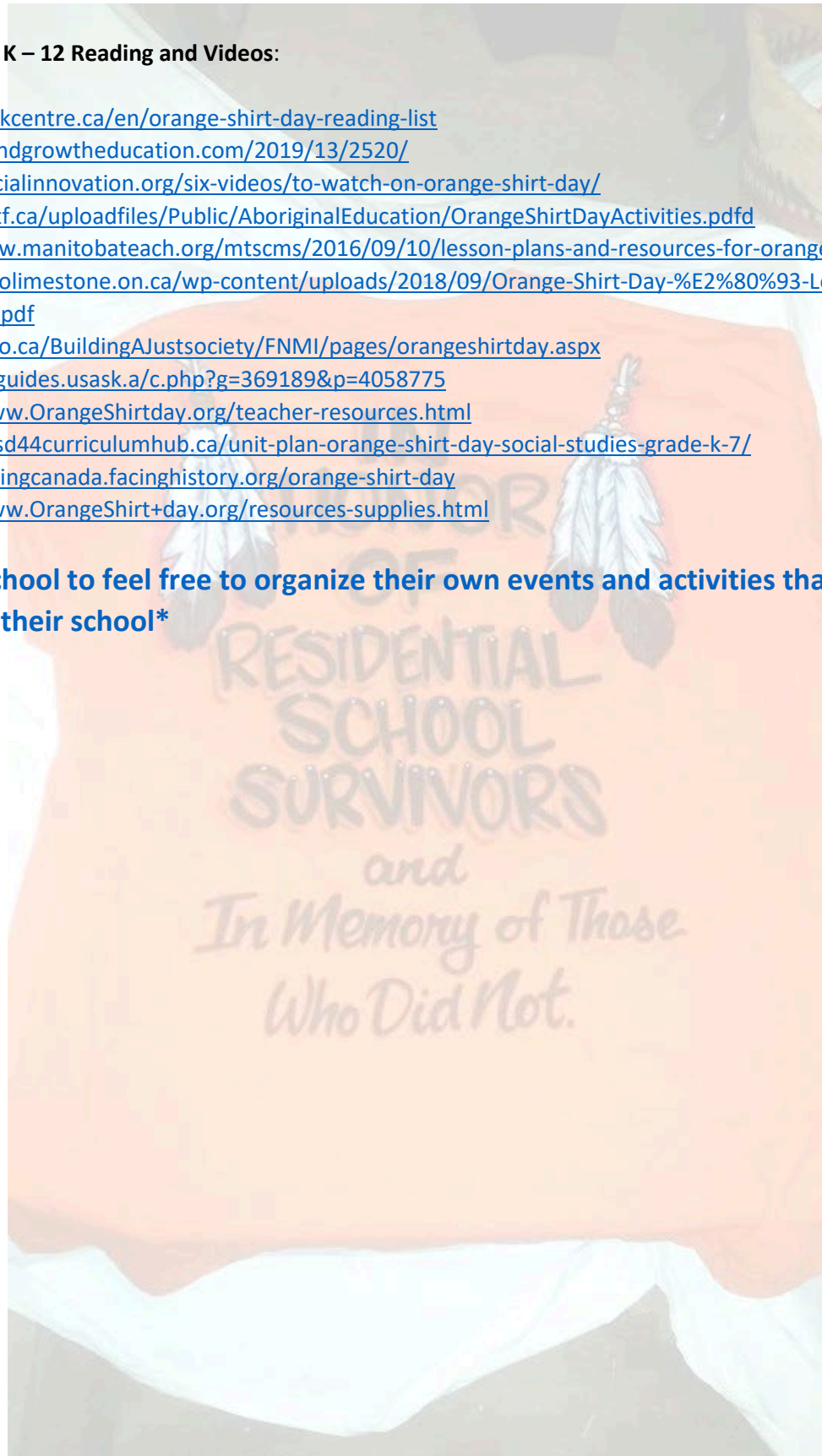
<https://www.OrangeShirtday.org/teacher-resources.html>

<https://nvsc44curriculumhub.ca/unit-plan-orange-shirt-day-social-studies-grade-k-7/>

<https://facingcanada.facinghistory.org/orange-shirt-day>

<https://www.OrangeShirt+day.org/resources-supplies.html>

Each school to feel free to organize their own events and activities that work best for their school



Truth and Reconciliation Week

All events are free to attend. All are welcome

Appendix D

September 27 - October 1

All events will take place at the Riverbank Discovery Centre

MONDAY SEPTEMBER 27

7 to 8:30 a.m.

Opening sunrise ceremony with Frank Tacan
East picnic shelter

Ceremonial fire with Tim Bone and others
East picnic shelter

9:00 a.m.

Orange flag-raising
City Hall

11:30 a.m. to 1 p.m.

Assiniboine Community College
Spirit and Intent of Treaties/Treaty 2 – 150-year Reflection with Allen Sutherland (White Spotted Horse)
Zoom

1:30 to 5 p.m.

Tipi Challenge
Grounds near ceremonial fire

TUESDAY SEPTEMBER 28

Ceremonial fire continues

11:30 a.m. to 1 p.m.

Assiniboine Community College
ReconciliAction with Renée McGurry
Zoom

12 noon to 8 p.m.

Indigenous arts market
At the tipis

1 to 4 p.m.

Food and Wellbeing the Traditional Way with Eugene Ross
All Nations Sharing Circle

6:00 p.m.

Indigenous Healing and Wellness with Ken Norquay
East wetland viewing platform

WEDNESDAY SEPTEMBER 29

Ceremonial fire continues

11:30 a.m. to 1 p.m.

Assiniboine Community College
Inclusion of Indigenous Worldviews and Perspectives in Curriculum with Steven Greyeyes
Zoom

12 noon to 8 p.m.

Indigenous arts market
At the tipis

1 to 4 p.m.

Local Elders share their Indian Residential School experiences.
All Nations Sharing Circle

1:30 p.m.

Brandon University Teaching House:
Residential Schools Stories shared by Knowledge Keepers.
Zoom

6:00 p.m.

What does Truth and Reconciliation Mean? with Noella Eagle
All Nations Sharing Circle

THURSDAY SEPTEMBER 30

Ceremonial fire continues

10 a.m. to 12 noon

Outdoor Kairos Blanket Exercise
Fusion Credit Union Stage

12 noon to 8 p.m.

Indigenous arts market
At the tipis

1 to 5 p.m.

Orange Shirt Day walk from the Riverbank
Discovery Centre and back.

5 to 8 p.m.

Healing by the River – performance and ceremony
Fusion Credit Union Stage

FRIDAY OCTOBER 1

Ceremonial fire continues

10 a.m. to 12 noon

Outdoor Kairos Blanket Exercise
Fusion Credit Union Stage

11:30 a.m. to 1 p.m.

Assiniboine Community College
Historical and Contemporary Issues with Marlene Gallagher
Zoom

12 noon to close

Indigenous arts market
At the tipis

12 noon to 2 p.m.

Readings from Returning to Harmony by Richard Wagamese with Jason Gobeil
All Nations Sharing Circle

2 p.m.

Closing ceremonies with Frank Tacan
Near the tipis

The Brandon School Division will be engaging in activities throughout the week, including smudging, virtual classes through the National Centre for Truth and Reconciliation, and guest speakers.

As per public health order 21, attendees must reasonably maintain a separation of at least two meters from each other, except for family members who live together. Let's keep everyone safe!



BRANDON SCHOOL DIVISION

Education and Community Relations Committee Minutes

Monday, September 13, 2021 – 6:00 p.m.
Boardroom, Administration Office

Present: S. Bambridge C. Ekenna
B. Foley J. Gobeil
D. Kejick L. Letain
J. Murray L. Ross

Also Present: D. Labossiere M. Gustafson
S. Gilleshammer J. Zilkey

Regrets: K. Fallis

1. COMMITTEE ITEMS

A. Manitoba Advocate for Children and Youth (MACY) – Special Report: The Right to be Heard

This report shares feedback from hundreds of Manitoba youth who participated in the Advocate's first Youth Listening Tour last year. Youth spoke about what issues matter to them and what solutions they would like to see in their communities. The Advocate encourages School Divisions to read their concerns and see how we might address these issues in our Division.

Staff from the Manitoba Advocate for Children and Youth (MACY) are also available for presentations on all of their special reports, children's rights and the work they do at MACY. Experienced presenters for youth and adult audiences are available. To learn more, please visit: ManitobaAdvocate.ca

B. Manitoba Education Online and Remote Learning Options 2021-2022

Manitoba Education is investing \$3.7M to support online and remote learning for students across the province in the 2021-2022 school year.

Additionally, Manitoba is investing \$5M from Safe Schools Funding to support the continuation of remote learning for immunocompromised students in Grades K-8 through the Manitoba Remote Learning Support Centre.

Brandon School Division has 140 course seats available to high school students in InformNet, through COVID funding.

It was noted that the Remote Learning Option is for immunocompromised students only.

The COVID funding allocation for Brandon School Division for 2021-2022 is \$1.7M, which is used to pay for the costs associated with:

- PPE
- Desks
- Trailers to store furniture
- Staff – Educational Assistants at Neelin and Vincent Massey
- Ventilation in schools/buildings

- Water bottle fill stations

2. OPERATIONS INFORMATION

Respectfully submitted,

L. Letain



BRANDON SCHOOL DIVISION

Finance and Facilities Committee Minutes

Monday, September 13, 2021 – 6:00 p.m.
Boardroom, Administration Office

Present: S. Bambridge C. Ekenna
B. Foley J. Gobeil
D. Kejick L. Letain
J. Murray L. Ross

Also Present: D. Labossiere M. Gustafson
S. Gilleshammer J. Zilkey

Regrets: K. Fallis

1. COMMITTEE ITEMS

A. Capital Reserves

Mr. Denis Labossiere, Secretary-Treasurer, spoke to this item. He reviewed the Capital Reserve Report and provided additional background and context for the Board. All new capital reserves must be approved by Public Schools Finance Board (PSFB) and the Minister of Education, except for the School Bus Reserve. Once a capital reserve is approved, the funds may only be used for the stated purpose. Should circumstances change regarding the intended purpose, the school board may, through Board motion, seek approval from PSFB for a repurpose of an existing capital reserve.

Senior Administration recommended the repurpose of the following capital reserves through Board motion:

Recommendations:

That the remaining funds of \$27,358 from the Administration Office - Roof Capital Reserve be repurposed to the Building - Administration Capital Reserve.

That the remaining funds of \$36,732 from the Bus Video Surveillance Hardware Capital Reserve be repurposed to the Bus Capital Reserve.

That the funds from the following Capital Reserves be repurposed to the operating fund:

- Replacement of DDC Controls at New Era - \$533
- Green Acres Gym Addition - \$283
- Electronic Job Evaluation System - \$54,000
- Computer – ERP System - \$201,960

Trustees asked questions for clarification and agreed to the recommendations as presented.

B. Financial Matter – In-Camera Discussions

The Secretary-Treasurer presented a report on Confidential #2 and answered Trustee questions. Trustees agreed to bring forward the following motion:

That Confidential #2 and the recommendations therein be approved.

C. Confirm Payments of Account (July, August)

The payments of account for the months July and August were provided for information.

The reports were accepted as circulated.

D. MSBA/HUB Insurance

The Secretary-Treasurer reviewed the 2021 Manitoba Schools Insurance Program Renewal Letter from HUB Insurance and the 2021 Brandon Insurance Coverage Comparison document.

Mr. Labossiere indicated the Division's Policy Renewal Certificate for July 1, 2021 to July 1, 2022 increased by 20% or \$59,000 over the 2020-2021 year.

Trustees asked questions for clarification.

2. OPERATIONS INFORMATION

- The Secretary-Treasurer provided an update on the following:
 - i. Crocus Plains Regional Secondary School – Roof Replacement

Respectfully submitted,

L. Ross

THANK YOU!

On September 1, 2021, Manitoba's Interim Premier, Kelvin Goertzen announced the government will withdraw Bill 64.



MSBA's "Local Voices, Local Choices" and "Your Voice Matters" campaigns highlight the importance of individual and community voice and to never lose sight of the fact that schools belong to communities. The association and all its members acknowledge their fellow trustees for their ongoing work. Without all of us working together, Bill 64 would have compromised the quality of Manitoba's school system and the programs, supports and services it provides. View MSBA President Alan Campbell's thank you to Manitoban's [video](#) and keep localvoices.ca bookmarked to stay up to date on our advocacy efforts as the issue evolves over the upcoming weeks and months.

FALL GENERAL & REGIONAL MEETINGS RESCHEDULED

Save the new dates! The Fall General and Regional Meetings will be held virtually again this year. The General Meeting will be held on the morning of **SATURDAY, NOVEMBER 27 at 9:00 a.m.**



The Regional Meetings will be a maximum of two hours in length and are scheduled as follows:

- Region 5/6—November 27, 1:00 p.m.;
- Region 1—November 29, 9:00 a.m.;
- Region 2—November 30, 9:00 a.m.;
- Region 3—December 1, 9:00 a.m.;
- Region 4—December 1, 7:00 p.m.

As in previous years, meeting agendas will include an update from President Alan Campbell and the audited financial statements. There will be no cost to participate in any of these meetings, but pre-registration will be required. Details to follow as more information becomes available!

SCHOOL BOARDS AND COMMUNITIES: THE PUBLIC'S VOICE

The association continues to encourage all Manitobans to understand the risks involved in amending local democratic accountability from public education as proposed by the Manitoba [K-12 Review Commission](#).



To aid your board's communications efforts, view the [association's brief](#) to the Commission and view [points for discussion](#) from MSBA's Talking about [Advocacy Guide](#) concerning this Review.

NEW PROVINCIAL CURRICULUM ADVISORY PANEL MEMBERS NAMED

The province has named [20 members](#) to its Curriculum Advisory Panel that will help advise the Manitoba government on its kindergarten to Grade 12 curriculum framework.

The Curriculum Advisory Panel will provide focused input on the curriculum framework at key points within the development cycle. Its members will provide feedback representing diverse perspectives. For the complete terms of reference see the [Curriculum Advisory Panel Terms of Reference](#). View the government [news release](#) for more details.

DOCTORS MANITOBA BACK-TO-SCHOOL COVID-19 TOWN HALL

Does the risk of COVID-19 have you worried about the return to school this fall? Watch the recorded [Back-to-School webinar](#) produced by Doctors Manitoba featuring a panel of six pediatric medical experts, who addressed the concerns COVID-19 poses to children and youth and shares which precautions will help lower the risk in schools this year.



TRUTH AND RECONCILIATION WEEK 2021

Truth and Reconciliation Week is a 5-day national event open to all Canadian schools



for youths, grades 5 - 12 from September 27 to October 1. Important conversations including the truths of the Indigenous treaties, First Nation, Métis and Inuit land claims, and the residential schools system are scheduled.

This online event will provide historical workshops, exclusive video content, and activities for students — all supported by artistic and cultural performances by First Nations, Métis, and Inuit artists. To view the full agenda and to [register](#) for the event visit the National Centre for Truth and Reconciliation [website](#).

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