



BRANDON SCHOOL DIVISION

Personnel and Policy Committee Minutes

Monday, October 25, 2021 – 6:00 p.m.
Boardroom, Administration Office

Present: S. Bambridge C. Ekenna
K. Fallis B. Foley
D. Kejick L. Letain
J. Murray L. Ross

Also Present: D. Labossiere
M. Gustafson
J. Zilkey

Regrets: J. Gobeil
S. Gilleshammer

1. COMMITTEE ITEMS

A) **Policy #5 – Annual Planning Cycle**

Further to discussions at the October 12, 2021 Committee of the Whole meeting, Senior Administration brought back revisions to Board Policy 5 – Annual Planning Cycle. The Committee agreed to the updates as presented.

Recommendation:

That Board Policy 5 – “Annual Planning Cycle” be rescinded and replaced with updated Policy 5 – “Annual Planning Cycle”.

B) **Staff Travel for Professional Development/Work**

Mr. Mathew Gustafson, Superintendent/CEO, and Mr. Denis Labossiere, Secretary-Treasurer, provided information regarding staff out-of-province travel.

The Committee agreed to the recommendations as presented.

Recommendations:

1. Whereas the COVID-19 pandemic situation has changed, be it resolved that Motion 23/2020 be reversed.
2. Whereas the current COVID-19 pandemic situation and the implications for travel insurance for out-of-province school related travel for students is not allowed;
Whereas staff travel insurance and public health orders apply and staff adhere to the orders;

Whereas public health orders do not interfere with staff’s ability to attend the professional development and/or their return to work following travel; now therefore

Be it resolved that with approval from the Superintendent, fully vaccinated staff may travel for the purpose of professional development when travel insurance and public health orders (local and destination) allow. Staff must adhere to all applicable Public Health Orders and when, planning travel of this nature, staff must ensure the Public Health Orders, such as quarantine requirements, do not interfere with their ability to attend the professional development and/or their return to work following the travel. Should a staff member contract COVID-19 while traveling for professional development, they will be entitled to access their accumulated sick leave credits.

C) Personnel Matter - In-Camera

The Secretary-Treasurer provided information on a Personnel Matter.

2. OPERATIONS INFORMATION

- A)** The Committee received as information and discussed the following:
- MSBA – CPI, Unemployment Rate, Regional Trends update:
 - September 2021

Respectfully submitted,

S. Bambridge