



BRANDON SCHOOL DIVISION

MINUTES OF THE REGULAR MEETING/COMMITTEE OF THE WHOLE OF THE BOARD OF TRUSTEES, THE BRANDON SCHOOL DIVISION, HELD IN THE J. L. MILNE BOARDROOM, ADMINISTRATION OFFICE, 1031 - 6TH STREET, BRANDON, MANITOBA, AT 6:00 P.M., MONDAY, FEBRUARY 27, 2023.

TRUSTEES PRESENT: L. Ross, Chairperson
J. Murray, Vice-Chairperson
C. Cramer
C. Ekenna
K. Fallis
B. Foley
D. Ross

ALSO PRESENT: D. Labossiere, Secretary-Treasurer
E. Jamora, Assistant Secretary-Treasurer
M. Gustafson, Superintendent/CEO
J. Zilkey, Assistant Superintendent
B. Sangster, Recording Secretary
T. Curtis, Live Streaming Video Operator

REGRETS: J. Gobeil
B. Sieklicki
S. Gilleshammer, Assistant Superintendent

The Chairperson called the In-Camera portion of the meeting to order at 6:05 p.m.

AGENDA

1.00 AGENDA/MINUTES:

1.01 Approval of Agenda

Ms. Fallis – Mr. Ross
That the agenda be approved as circulated.
Carried.

1.02 Adoption of Minutes of Previous Meetings

a) The Minutes of the Board Meeting held February 13, 2023 were circulated.

Ms. Fallis – Mr. Foley
That the Minutes be approved as circulated.
Carried.

- b) The Minutes of Budget Deliberations held February 21, 2023 were circulated.

Ms. Cramer – Mr. Ross

That the Minutes be approved as circulated.

Carried.

Mr. Ekenna – Ms. Fallis

That the Board do now resolve into Committee of the Whole In-Camera. (6:08 p.m.)

Carried.

2.00 IN CAMERA DISCUSSION (COMMITTEE OF THE WHOLE):

2.01 Student Issues

- Reports

- Trustee Inquiries

2.02 Personnel Matters

- Reports

- a) Staffing Activity Report was presented.

- Trustee Inquiries

2.03 Property Matters/Tenders

- Reports

- Trustee Inquiries

2.04 Board Operations

- Reports

- Trustee Inquiries

Mr. Foley – Ms. Cramer

That the Committee of the Whole In-Camera do now resolve into Board. (6:48 p.m.)

Carried.

The Chairperson called the Public portion of the meeting to order at 7:30 p.m. with a traditional heritage acknowledgement.

3.00 PRESENTATIONS AND COMMUNICATIONS:

3.01 Presentations For Information

Trustee Linda Ross, Chairperson, presented the 2023-2024 Operating Budget.

The following individuals made presentations regarding the proposed 2023-2024 Budget:

1. Tammy Tutkaluk, President, Brandon Teachers' Association, regarding staffing, previous budget reductions and the increased work demands on teachers, principals, and specialists.
2. Jamie Rose, President, CUPE Local 737, regarding Maryland Park School's growing student population, and the impact on the Custodian and School Administrative Assistant workloads.

3. Pamela Nowosad-Federowich, Parent Council Representative, Maryland Park School, regarding increased enrolment that affects the day-to-day operations of the school, the need for a 1.0 FTE Vice-Principal, additional administrative assistant support, additional custodial support, parking lot/traffic concerns, and an increase in the size of the proposed school annex.

Trustees thanked all those who made presentations regarding the 2023-2024 Operating Budget.

3.02 Communications For Information

3.03 Communications For Action

- a) Mr. Mark Frison, President, Assiniboine Community College (ACC), February 12, 2023, requesting that the Board of Trustees consider reinstating funding for the Comprehensive Health Care Aide program. He notes that the program had been in place for more than a decade between Assiniboine Community College and the Brandon School Division. It allowed students to graduate simultaneously with the high school diploma and a college credential.

He adds that the program has historically had high demand from students and understands that it was particularly well subscribed by newcomers, first generation Canadians, and students from lower income families, some of whom might not otherwise have the opportunity to obtain a post-secondary education. The program prepares people for an occupation that is in very high demand in the health system, and employment post-graduation is virtually guaranteed for those who chose to pursue a career in the occupation, including right here in Brandon, Manitoba.

From his perspective, this program represents an opportunity for Brandon School Division to illustrate its support for programs that have typically benefited a larger proportion of students from lower income families. This signal of your commitment to equity matters.

Referred Business Arising.

- b) Mr. Brian Schoonbaert, CEO, Prairie Mountain Health (PMH), February 21, 2023, supporting Mark Frison's letter requesting consideration in reinstating funding for the Comprehensive Health Care Aide Program. He notes that this program is designed to help students from lower income families who may not have the means to obtain a post-secondary education to pursue a career in healthcare. He adds that throughout the province, all Regional Health Authorities face health human resources recruitment and retention challenges, and PMH continues to employ strategies to increase and retain employees, and this Health Care Aide program is extremely important to our region as it prepares people for an occupation that is vital to health service delivery. He asks that the Board of Trustees reconsider the decision and make this program an educational priority.

Referred Business Arising.

4.00 REPORT OF SENIOR ADMINISTRATION

Mr. Mathew Gustafson, Superintendent/CEO, provided highlights on the following items from the February 27, 2023 Report of Senior Administration:

A) Administrative Information

➤ Celebrations:

- Donation to Reading Recovery Program
- Valleyview Centennial School – Cancer Care Manitoba Fundraiser
- Crocus Plains Regional Secondary School – Major Production – *Nickelodeon – The Spongebob Musical* from April 13 to 15, 2023.

➤ Information Items:

- Correspondence from Manitoba Education and Early Childhood Learning
 - French Immersion in Manitoba Conference 2023
 - Manitoba Remote Learning Support Centre
 - Request for Education Stakeholder Engagement
 - Request for Liaisons to Support the Implementation of the Manitoba Framework for Learning
 - Implementation of the Manitoba framework for Learning in the French Immersion Program
 - Student Advisory Council
 - Intensive Newcomer Support (INS) Project Grants
- Early Years, Middle Years, and High School Athletics – Highlights from Semester One

Mr. Murray – Mr. Ekenna

That the February 27, 2023 Report of Senior Administration be received and filed.

Carried.

5.00 GOVERNANCE MATTERS

5.01 Reports of Committees

- a) Education and Community Relations Committee Meeting
The written report of the Education and Community Relations Committee meeting held on February 13, 2023 was circulated.

Mr. Ekenna – Mr. Ross

That the Report be received and filed.

Carried.

- b) Finance and Facilities Committee Meeting
The written report of the Finance and Facilities Committee meeting held on February 13, 2023 was circulated.

Ms. Fallis – Mr. Ekenna

That the Report be received and filed.

Carried.

5.02 Delegations and Petitions

5.03 Business Arising

- From Previous Delegation

- a) Correspondence from Mark Frison, President, Assiniboine Community College, requesting the Board reinstate the Comprehensive Health Care Aide program.
- b) Correspondence from Brian Schoonbaert, CEO, Prairie Mountain Health, supporting Mark Frison's request that the Board reinstate the Comprehensive Health Care Aide program.

Trustees spoke in response to the requests to reinstate the Comprehensive Health Care Aide Program. Trustee Murray appreciated the letters and noted that no one at the Board table would disagree that while the Division was funding the program, it was a valuable program. Previous comments made by most Trustees on Budget day is the fact that this is post-secondary responsibility and obligation, and there are

a lot of other worthy programs the Division could be funding as well but doesn't. That would also speak to an equity issue. If Assiniboine Community College and Prairie Mountain Health want to fund this program the Division can provide them space for the classroom, but to actually fund students to take this program is not the Division's responsibility.

Trustee Ekenna indicated that he has been very consistent on this matter and would really like to see this program back on. He supports the wisdom of the previous Trustee that started this program and collaboration, and he is glad the health sector and Assiniboine Community College are reaching out. It is an opportunity for us to collaborate and maybe talk with them and see how whatever concerns the Division has can be addressed. This is a loss for our students and to guiding them through. This helps the students to secure their career in the health sector. This sector is in need and is a high priority. Trustee Ekenna indicated that this program is the Division's responsibility, and that the Division had started funding the program in the first place, and there was a shortfall last year and it had to be cut.

Trustee Cramer reiterated that it is a good, valuable program and all Trustees agree. The concern is that the Division is being asked to pay for post-secondary fees in their program for students and the Division doesn't do that for any other post-secondary training at the School Division. She indicated support for use of the space for the classes to occur and supports Assiniboine Community College paying for the student fees for a program they want to run at the school.

Trustee Fallis stated that this program was cut, very reluctantly, by the Board of Trustees, but they were very happy to see Assiniboine Community College step forward and take over the funding of the program. She checked with Mr. Labossiere and the Comprehensive Health Care Aide program cost the Division \$45,500. The Board heard this evening from both the BTA, CUPE Local 737 and the additions they would like to see, along with a moving presentation from the Parent Council at Maryland Park School. This \$45,000 the Division can use for something affecting more than the 19 to 20 students that are in this program. It's a very good program, but there are hundreds of students within the schools for whom the Division does not pay their post-secondary education fees. She encourages ACC to come forward again and fund this program, and maybe with help from the Health Authority.

Trustee Duncan Ross noted that this year the Division did receive more funding from the Province and luckily the Board was able to reinstate some of the reductions that were made by the Board last year, however, there was not enough money to reinstate everything. Many cuts were not able to be addressed. To ask that the Board forgo things that are the Division's responsibility to fund something that, in his eyes, isn't the Division's responsibility, would be irresponsible, and would not be following the Division's mandate to address K to 12 education and provide the best programs for Division students.

Trustee Linda Ross suggested that the Board write to both Mr. Frison and Mr. Schoonbaert, reiterating that the Division is prepared to partner with them, and the Division's contribution will be space and time. If Assiniboine Community College can make some sort of contribution, and if Prairie Mountain Health or Manitoba Health for that matter, can make a contribution, the Board would be open to that partnership.

- From Board Agenda

- MSBA Matters

a) e-bulletin – February 22, 2023

5.04 Public Inquiries (max. 15 minutes)

5.05 Motions

06/2023 Ms. Fallis – Mr. Ekenna

That the Auditor's Engagement Letters regarding the Audits for the fiscal year ended June 30, 2023, the 2022 Public Sector Compensation Disclosure Report, and the Asset Retirement Obligations (ARO) for the period ending March 31, 2023, between the Brandon School Division and BDO Canada LLP, Chartered Accounts, be approved and that the Secretary-Treasurer be authorized to affix his signature thereto.

Carried.

07/2023 Mr. Ekenna – Mr. Foley

That the proposal from Powerland in the amount of \$101,505.52 (including taxes) to supply and replace two (2) network Firewalls and three years of support funded through the 2022-2023 Operating Budget, be accepted.

Carried.

5.06 Bylaws**5.07 Giving of Notice****5.08 Trustee Inquiries****6.00 ANNOUNCEMENTS**

a) Upcoming Budget Date:

- Final Budget Approval – 7:30 p.m., Monday, March 6, 2023, Boardroom.

b) NEXT REGULAR BOARD MEETING/COMMITTEE OF THE WHOLE – 7:30 p.m. (public), Monday, February 27, 2023, Boardroom.

Additional Information:

- Members of the public wishing to make a presentation, a delegation or a petition are asked to contact Ms. Bernadene Sangster, Executive Assistant, at sangster.bernadene@bsd.ca, or (204) 729-3114, no later than 4:00 p.m. on the Tuesday prior to the Board meeting.
- We invite everyone to watch live streaming of the Board meetings on our website: <https://www.bsd.ca/page/8192/board-meeting-dates-live-streaming>

7.00 ADJOURNMENT

Ms. Fallis – Mr. Ross

That the Board do now adjourn (9:22 p.m.)

Carried.

Chairperson

Secretary-Treasurer