




Exploring a Career in the Skilled Trades

Apprenticeship
Manitoba

The future is in your hands.

Manitoba 

www.manitoba.ca/tradecareers



***Skilled trades people have a
huge impact on our daily lives.***

Where can you see the work of a tradesperson?

You see the result of skilled trades every day:



Your **vehicle** is maintained and repaired by...

- Partsperson
- Motor Vehicle Body Repairer
- Automotive Painters
- Automotive Service Technicians



Your **home** was built and is maintained by...

- Electricians
- Carpenters
- Bricklayers
- Plumbers
- Insulators
- Painters/Decorators
- Gasfitters
- Floorcovering Installers

You see the result of skilled trades every day:



Your **school** was built and is maintained by...

- Plumbers
- Construction Electricians
- Roofers
- Carpenters
- Bricklayers
- Concrete Finishers
- Gasfitters
- Insulators (Heat & Frost)
- Sprinkler System Installers
- Refrigeration & A/C Mechanics
- Welders
- Crane & Hoisting Equipment Operators



Your **service** needs are met by...

- Cooks
- Hairstylists
- Estheticians
- Landscape Horticulturists

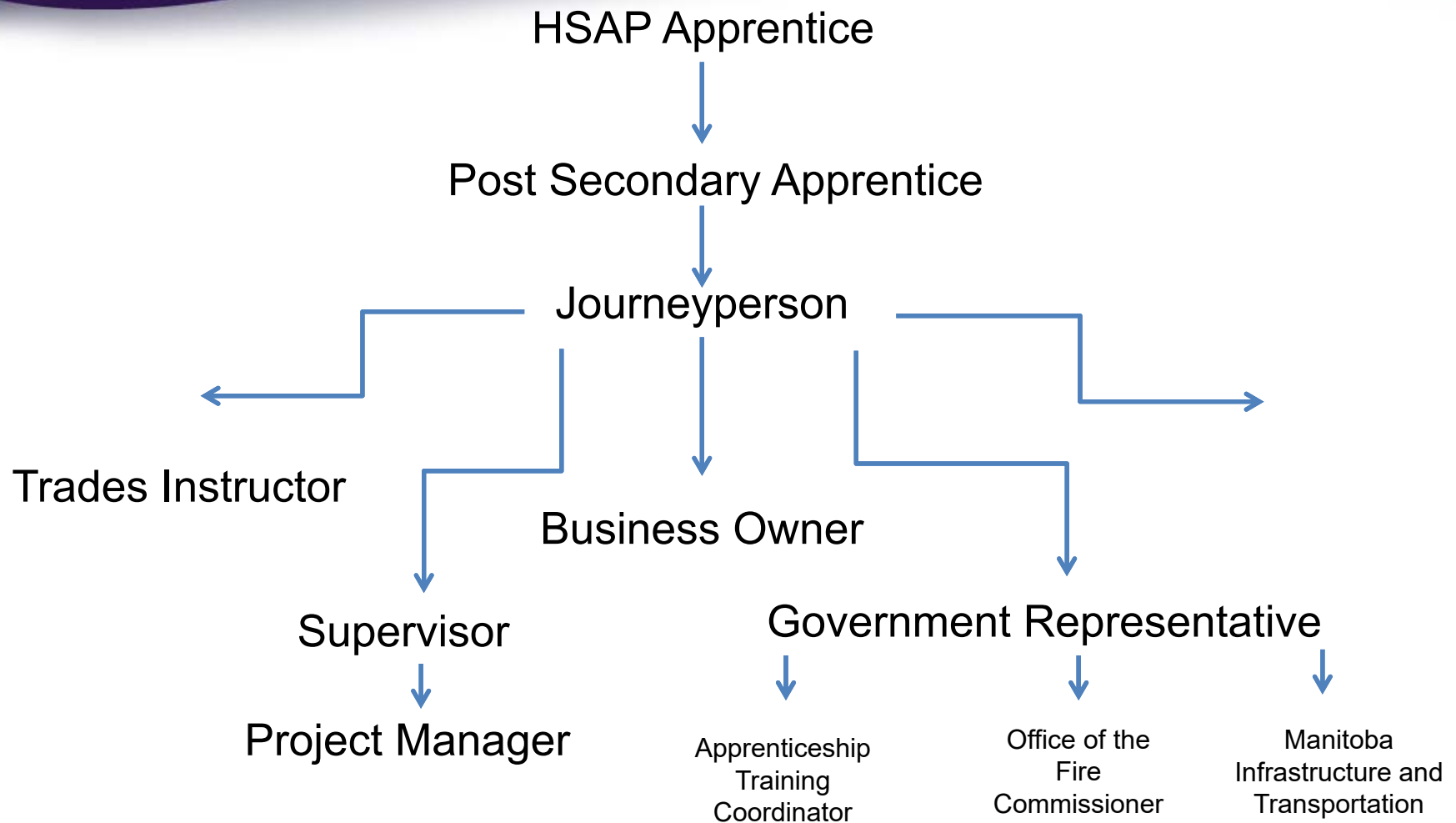
Skilled tradespeople are in DEMAND!!

- It has been predicted that 1 million skilled workers will be needed by 2020 across Canada (The Conference Board of Canada).
- 25% of the construction sector's skilled workers will exit the workforce in the next decade (Construction Sector Council).
- 48% of the workforce will be eligible to retire in the next 5 – 10 years. Half of the Canadian workforce will be 45 and 64 by 2015.
- 400,000 workers in the manufacturing sector will be needed due to retirement.
- 219,000 workers in the construction industry will be retiring between now and 2020 (Canadian Chamber of Commerce).



Did you know...

- Technology has changed the face of many trades. Most mechanical equipment is now operated with the aid of computer software.
- There is no doubt that many trades involve “hands-on” work and can be physically demanding but skilled trades also require dexterity, stamina, good hand-eye coordination and balance.
- There are different choices for employment, including management or supervisory positions, and owning your own business.





- Having a Certificate of Qualification in a skilled trade is your ticket to a great career given the high demand, good pay, and travel opportunity.
- Most trades in Manitoba are *Red Seal* trades.
 - Apprentices who finish their training in good standing receive a *Red Seal* upon successfully writing an interprovincial examination.
 - Certified Red Seal Journeypersons may work anywhere in Canada without having to write examinations in their new province.

Are the skilled trades for you?

- **If you enjoy...**

- Working with your hands?
- Putting things together?
- Understanding how things work?
- Solving problems?
- Being physically active?
- Working with new technologies?
- Being outside?

- **If you have...**

- Good work ethic
- Good reading and writing skills?
- Ability to solve problems?
- Good communication skills?
- Good with technology?
- Creativity and imagination?
- Attention to detail?
- Mathematical skills?
- Coordination and visualization?

**Saying YES to any of the above, the skilled trades may be for
YOU!**

The skilled trades offer great pay!

Occupation	Average yearly wage
Manitoba Provincial Minimum Wage	\$21,736
Cook	\$43,575
Bricklayer	\$43,691
Hairstylist	\$47,250
Aircraft Maintenance Journeyperson	\$55,650
Carpenter	\$58,863
Construction Electrician	\$64,000
Plumber	\$64,050
Steamfitter/Pipefitter	\$73,710
Crane & Hoisting Equipment Operator	\$105,000

What is apprenticeship?

- Apprenticeship is a high quality post secondary option that combines on-the-job training with classroom instruction.
- Apprentices work full time hours on the job and go to school approximately 4 to 12 weeks per year.
- Most apprenticeship programs take between 3 and 5 years to complete.
- Apprentices earn a salary on the job from the first day.
- Apprentices receive a *Certificate of Qualification* after completing a final exam in their designated trade.



There are many benefits to apprenticeship

- Receive training and mentorship on-the-job
- Receive in-school training at a reduced tuition
- Minimize student debt
- Obtain employment insurance during in-school training
- Master existing skills and be challenged to learn new skills every day
- Acquire skills that will last a lifetime

What are the youth options for apprenticeship?

- **High School Apprenticeship Program (HSAP)**
 - Get on-the-job training with an employer (paid work)
 - Earn academic credits toward your high school diploma
 - Earn hours towards your post-secondary apprenticeship after high school
 - Receive exemption for post-secondary tuition with every 2 credits earned (220 hours worked to a maximum of 8 credits)
 - You must be 16 years old and enrolled in an approved grade 10, 11, or 12 program

What are the steps to become an apprentice?



Financial supports & incentives are available to apprentices

- **Apprenticeship Manitoba**

- Subsidized tuition for most apprenticeship programs
- Up to 50, \$1,000 Bursary for Final Year Apprentices
- Access to Apprenticeship Bursary (amount varies)
- Tim McLean Memorial Fund Bursary (amount varies)
- High School Apprenticeship Program (HSAP) Incentive – tuition exemption (amount varies)

- **Province of Manitoba**

- 60% Manitoba Tuition Rebate Eligibility (for entire cost of program)
- \$2,500 Journeyperson Business Start Program

- **Service Canada**

- \$1,000 Apprenticeship Incentive Grant
- \$2,000 Apprenticeship Completion Grant

- **Canada Revenue Agency**

- \$500 Tradesperson's Tools Deduction
- \$500 Capital Cost Allowance
- Tuition Tax Credit for Certification Exams (amount varies)

The bottom line: It costs YOU less!

	Apprenticeship (average 4 years) (each year 8 weeks of training) <i>Estimated costs</i>	University Education Bachelor's Degree (average 4 years) (each year 8 months) <i>Estimated costs</i>
Tuition	\$200 per level *\$2,000 - \$10,000 per level may be subsidized by Apprenticeship Manitoba	\$4,400 per year
Books/Supplies	\$100 - \$500 per level	\$1,800 per year
Bus Pass	\$180 per level *\$164 in supports may be provided by Apprenticeship Manitoba	\$260 per year (U-PASS)
Parking	\$115 per level	\$560 per year
Childcare	\$1,200 per level for infant/toddler *\$400 per level per child in supports may be provided by Apprenticeship Manitoba	\$4,700 per year for infant/toddler
TOTAL (Level/Year)	\$415 - \$880 per level (no children) \$1,615 - \$2,080 per level (children)	\$6,460 - \$6,760 per year (no children) \$11,160 - \$11,460 per year (children)
GRAND TOTAL (4 years)	\$1,660 - \$3,520 (no children) \$6,460 - \$8,320 (children) * not including childcare supports	\$25,840 – 27,040.00(no children) \$44,640 - \$45,840(children)

For more information contact:

facebook

www.facebook.com/apprenticeshipmanitoba

WEB

www.manitoba.ca/tradecareers

EMAIL

apprenticeship@gov.mb.ca

Apprenticeship Manitoba

100-111 Lombard Avenue

Winnipeg, MB R3B 0T4

Ph: 204-945-3337 / 1-877- 978-7233

